

RTTUZYUW RUCTPOA2009 0661050-UUUU--RHMCSUU.

ZNR UUUUU

R 071050Z MAR 01 ZYB

FM CNET PENSACOLA FL//OS//

TO AIG 9271

BT

UNCLAS //N05300//

MSGID/GENADMIN/CNET/-/MAR//

SUBJ/TRANSITIONING CIVILIAN PERSONNEL IMPACTED BY NAVY MARINE
/CORPS INTRANET (NMCI)//

REF/A/DON CIO 061920Z NOV 00 (NOTAL)//

REF/B/CNET 201029Z NOV 00//

REF/C/DON CIO 031600Z MAR 00//

REF/D/NMCI CIVILIAN PERSONNEL BACKGROUND INFORMATION,
/GENERAL POLICY, PROCEDURAL GUIDANCE AND LCPTO
/DUTIES/RESPONSIBILITIES//

REF/E/GUIDANCE ON IDENTIFYING NMCI FROM NON-NMCI IT EMPLOYEES//

REF/F/NMCI CIVILIAN PERSONNEL PLACEMENT DECISION MATRIX//

REF/G/NMCI PERSONNEL TRANSITION POLICIES//

REF/H/DON CIO 011900Z FEB 01//

REF/I/CNO 091517Z FEB 01//

RMKS/1. POLICY AND GUIDELINES FOR IDENTIFYING AND TRANSITIONING
CIVILIAN PERSONNEL IMPACTED BY NMCI IMPLEMENTATION ARE PROVIDED
HEREIN. PASS TO SUBORDINATE ORGANIZATIONAL COMPONENTS TO ENSURE
WIDEST POSSIBLE DISSEMINATION. NMCI INFORMATION IS POSTED TO THE
CNET INTRANET WEBSITE URL [HTTP://CNETCENTRAL](http://CNETCENTRAL)(LOWER CASE).

2. THE DON IS COMMITTED TO A SMOOTH AND EFFICIENT TRANSITION TO
NMCI AND TO ASSISTING INDIVIDUALS IN IMPACTED POSITIONS. THE
NAVY'S GOAL IS TO UNIFORMLY ADMINISTER TRANSITION ASSISTANCE
PROGRAMS THROUGHOUT DON OVER A THREE TO FIVE YEAR PHASED
IMPLEMENTATION PERIOD. PHASE I OF THE CNET CLAIMANCY NMCI
TRANSITION IS TARGETED FOR FIRST QUARTER FY02 IN THE SOUTH
TEXAS REGION. TRANSITION PROGRAMS WILL ENSURE THAT AFFECTED
EMPLOYEES ARE TREATED FAIRLY AND EQUITABLY, IRRESPECTIVE OF
CLAIMANT, GEOGRAPHIC AREA, JOB SERIES, GRADE OR OTHER
CHARACTERISTICS. COMMANDS WILL MITIGATE ADVERSE IMPACT TO
AFFECTED EMPLOYEES THROUGH APPLICATION OF APPROPRIATE
MANPOWER/PERSONNEL POLICIES AND RETRAINING OF AFFECTED EMPLOYEES.

3. REFERENCE (A) REQUIRES DEVELOPMENT OF A CLAIMANT CIVILIAN
PERSONNEL TRANSITION PLAN (CPTP), THE IDENTIFICATION OF FINANCIAL
RESOURCES AND THE APPOINTMENT OF OFFICIALS TO CARRY OUT
SPECIFIC FUNCTIONS ASSOCIATED WITH NMCI TRANSITION. REFERENCE
(B) APPOINTED CAPTAIN M. E. MORAN, COMMANDING OFFICER, NAVAL
EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT AND TECHNOLOGY
CENTER (NETPDTC) AS THE CNET LEAD TO COORDINATE THE DEVELOPMENT
OF CNET'S CPTP. MS. ANNETTE LENTZ WILL FUNCTION AS THE CLAIMANT
CIVILIAN PERSONNEL TRANSITION OFFICIAL (CCPTO) FOR CNET/NETPDTC
AND SERVE AS THE PRIMARY POINT OF CONTACT WITH COMMAND/ACTIVITY
REPRESENTATIVES. EACH COMMAND/ACTIVITY WILL DESIGNATE A LOCAL
CIVILIAN PERSONNEL OFFICIAL (LCPTO) AND REPORT VIA E-MAIL THEIR
NAME, COMPLETE MAILING ADDRESS, PHONE NUMBER AND E-MAIL ADDRESS
TO THE CCPTO NOT LATER THAN ONE WEEK FROM RECEIPT OF THIS MESSAGE.

4. REFERENCE (C) PROVIDES DON GUIDANCE ON CIVPERS NMCI IMPACTS
AND REQUIRES THAT NMCI IMPLEMENTATION BE SYNCHRONIZED
WITH NAVY AND MARINE CORPS STRATEGIC SOURCING EFFORTS. CNET'S
CENTRALIZED INFORMATION TECHNOLOGY (IT) COMMERCIAL ACTIVITIES (CA)
STUDY WILL CONTINUE ON NON-NMCI SERVICES. THE CENTRAL IT CA STUDY

TEAM IS WORKING WITH THE CNET CIO TO FORMULATE POLICY ON INHERENTLY GOVERNMENTAL IT CORE FUNCTIONS AND THE SERVICES THAT WILL BE COMPETED. INHERENTLY GOVERNMENTAL IT CORE GUIDANCE WILL BE FORTHCOMING AS SOON AS POSSIBLE REALIZING IT IS NEEDED TO HELP MINIMIZE IMPACT TO AFFECTED EMPLOYEES. A REVISED IT CA STUDY POA&M WILL BE POSTED TO [HTTP://WWW.NT.CNET.NAVY.MIL/CASTUDY//](http://WWW.NT.CNET.NAVY.MIL/CASTUDY//) NLT 1 APR 01.

5. ACTIVITIES WILL NOT BE REQUIRED TO DEVELOP AN INDIVIDUAL CPTP. CNET'S INTENT IS TO OBTAIN THE INFORMATION REQUIRED TO DEVELOP A CLAIMANCY CPTP COMPRISED OF INPUT FROM ALL NAVEDTRACOM COMMAND/ACTIVITIES. TO FACILITATE THE COLLECTION OF REQUIRED INFORMATION, ACTIVITY NMCI CPTP WORKBOOKS HAVE BEEN DEVELOPED. INDIVIDUAL ACTIVITY WORKBOOKS AND INSTRUCTIONS WILL BE E-MAILED TO YOUR DESIGNATED LCPTO ALONG WITH REFERENCES (A) THROUGH (I) WILL BE E-MAILED TO YOUR DESIGNATED LCPTO. THIS WILL PROVIDE THE GUIDANCE NEEDED TO UPDATE THE STATUS AND DISPOSITION OF ACTIVITY IT PERSONNEL DATA PREVIOUSLY REPORTED AS REFLECTED IN YOUR CPTP WORKBOOK.

6. YOUR UPDATED ACTIVITY CPTP WORKBOOK MUST BE E-MAILED BACK TO THE CCPTO IDENTIFIED BELOW BY 13 APR 2001 SO THAT A CLAIMANCY CPTP CAN BE COMPLETED AND SUBMITTED TO CNO. STATUS AND DISPOSITION OF AFFECTED PERSONNEL MUST BE MONITORED, TRACKED AND REPORTED TO CNO PERIODICALLY UNTIL FINAL DISPOSITION OF ALL PERSONNEL HAS BEEN ACCOMPLISHED.

7. COMMANDING OFFICERS SHOULD DEAL DIRECTLY WITH CNET POCS IDENTIFIED IN REFERENCE (D) REGARDING NMCI PLANNING CLARIFICATION AND SIP/VERA/RIF ISSUES. MS. ANNETTE LENTZ, CCPTO, CAN BE CONTACTED AT DSN 922-1001 EXT. 1292, COMM (850) 452-1001 EXT. 1292, OR E-MAIL: [ANNETTE.LENTZ\(AT\)CNET.NAVY.MIL](mailto:ANNETTE.LENTZ(AT)CNET.NAVY.MIL)./.

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